

KEY PERSONNEL

Mining Services



Nelson Debogorski, B.Sc., M.Sc., P.Ag.

DIRECTOR OF MINING

Nelson Debogorski brings two decades of experience in environmental and engineering projects related to the resource extraction industries. His technical expertise covers key practice areas essential to responsible mine development, including the assessment, remediation, and management of contaminated lands, EIA, environmental monitoring and management, and regulatory support and consultation. He has led multidisciplinary teams of up to 30 professionals and managed project budgets exceeding \$10 million, driving impactful results in complex environments. His portfolio includes collaborations with entities involved in mining such as Teck, Rio Tinto, BHP, Norzinc, CMC Metals, Burgundy Diamonds, De Beers, ValOre Metals, CIRNAC, and the GNWT. Nelson's forward-thinking, technical competencies, and decisive leadership have solidified his reputation as a trusted figure in the mining industry.

Clayton Stenhouse, B.Sc., P.Ag.

MANAGER, SE SASKATCHEWAN ENVIRONMENTAL SERVICES

Clayton Stenhouse brings 15 years of experience in environmental assessments, remediation, and reclamation. Based in Saskatchewan, Clayton leads 360's provincial operations. From 2018 to 2023, he served as the Senior Environmental Advisor for Westmoreland's Saskatchewan operations, where he was instrumental in ensuring regulatory compliance for surface coal mining activities and managing land use practices. Clayton has extensive experience in mapping subsurface mine workings and addressing stability issues associated with open-pit mine reclamation. As a Senior Environmental Planner, he has successfully achieved reclamation release approval for over 4,500 acres of reclaimed mine land.

Bryce Watson, B.Sc., P.Geo

CHIEF TECHNICAL COMPLIANCE OFFICER

Bryce Watson, a registered Professional Geoscientist and has over 30 years of experience in the environmental and natural resource sectors, specializing in mine closure, cumulative effects management, groundwater assessments, and Indigenous engagement. Bryce brings strong regulatory experience as a previous senior team member at the BC Ministry of Environment. Bryce has significant expertise in understanding groundwater dynamics, groundwater assessments and monitoring. His experience spans environmental consulting, government, and private industry, with a strong focus on regulatory compliance and sustainable development.

Joshua Brown B.Sc., P.Geo

MANAGER, NE BC ENVIRONMENTAL SERVICES

Josh is the leader of 360's Fort St. John office, with over 17 years of experience in the mining, environmental, and oil and gas industries across northeast BC. His role includes senior review responsibilities on mining projects, notably for Teck Greenhills operations in southern BC, where he oversaw groundwater program reviews and contaminated site investigations at mine facilities, including fuel stations. Since 2010, he has focused on environmental management, advancing sites toward regulatory closure through site assessments, remediation programs, and emergency spill response. Known for his effective project and people management, Josh ensures that projects are completed safely, on time, and within budget, reflecting his commitment to quality and environmental compliance.



Harvey Yuen, B.Sc, QAES

INTERMEDIATE ENVIRONMENTAL SCIENTIST

Harvey Yeun is an environmental professional with 15 years of experience in biological sciences and environmental programs. As a Qualified Aquatic Environmental Specialist (QAES), Harvey brings a strong background in conducting environmental impact assessments, biophysical surveys, and soil assessments in both aquatic and terrestrial environments. His expertise includes wetland assessments, fisheries and aquatic life support, and ensuring compliance with the Water Act and Migratory Birds Convention Act, particularly in relation to natural resource projects.

Brendan Davis, B.Sc., P.Bio., PMP

DIRECTOR OF ENVIRONMENT, COMMERCIAL

Brendan has over 15 years of experience in the environmental sector. Specializing in wetland assessments and delineation, Brendan is also a Wetlands Authenticating Professional, making him adept at navigating complex regulatory landscapes. His expertise spans environmental planning and compliance with northern regulatory bodies. Brendan successfully oversees large-scale multi-site environmental studies focused on biological aspects.

Lynn Raaflaub, B.Sc., M.Sc., Ph.D

PROJECT MANAGER

Lynn Raaflaub is a seasoned environmental professional with 15 years of experience in both industry-driven projects and academic research. Lynn holds a M.Sc. and Ph.D. in Engineering and has a background in hydrology. Lynn has managed extensive groundwater and surface water monitoring programs across Canada, ensuring compliance with regulatory standards. Her expertise includes engineering hydrology and hydraulics, statistical analysis, engineering design, and digital terrain modelling. Her research has focused on forest floor moisture monitoring, terrain and hydrological modelling, and stormwater pond water quality.

Blake Bouzek, B.Sc., P.Eng.

PRINCIPAL - ASSESSMENT, REMEDIATION, & RECLAMATION

Blake Bouzek is a Professional Engineer with 27 years of experience across Canada. He is the Principal of Assessment, Remediation, & Reclamation at 360. He specializes in environmental compliance, Environmental Site Assessments, remediation, and reclamation. His work spans liability audits, environmental monitoring, and remediation for complex industrial sites, including mine-related infrastructure. As a senior reviewer, Blake provides professional sign-off for monitoring, detailed site assessments, and reclamation certificates, Acknowledgement of Reclamation (AOR) and Certificate of Restoration (COR).